



Bassett Creek Watershed Management Commission

MEMO

To: BCWMC Commissioners and Alternate Commissioners
From: Administrator Jester
Date: August 7, 2024

RE: Draft Policy on Diversity, Equity, Inclusion, and Accessibility (DEIA)

At their meeting in April 2023, the Commission briefly discussed the need for a policy on DEIA principals that identifies how and why equity principals are important to accomplishing Commission goals and how they connect with watershed management. At the meeting last month, the Commission reviewed a [draft policy](#) and recommended revisions to more clearly articulate a connect between DEIA and the Commission's core work. Staff recommends that the Commission approve the policy statement below which reflects changes (tracked) from last month's version.

BCWMC Draft Policy: The BCWMC is committed to understanding issues and prioritizing improvements in diversity, equity, inclusion, and accessibility as they relate to the Commission's work in improving and protecting aquatic ecosystems, building climate resiliency, and reducing flood risk. The BCWMC strives for diverse representation in decision making, robust engagement and communication with historically underrepresented communities, equitable access to information and resources, and use of social vulnerability and related indices in prioritization of its projects and programs.